

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	2008 calendar year, or tax year beginning and en	nding		
В	Check if	Please C Name of organization		D Employer identific	ation number
•	applicable	USE IRS PLUMBERS & STEAMFITTERS LOCAL 267			
	Addres	label or print or INSURANCE FUND			
	Name _chang	be type Doing Business As		15-60	025166
	Initial return	See Number and street (or P.D. box if mail is not delivered to street address) Ro	oom/suite	E Telephone number	
	Termir	Specific 150 MIDLER PARK DRIVE		315~4	433 <u>-1554</u>
	Ameno			G Gross receipts \$	7,774,413.
	Applic			H(a) Is this a group re	turn
	pendir	F Name and address of principal officer.MIKE NANNO		for affiliates?	Yes X No
			206	H(b) Are all affiliates incl	uded? Yes No
1	Tax-exe	empt status: X 501(c) (9) ◀ (insert no.) 4947(a)(1) or 527		If "No," attach a	list (see instructions)
J	Websit	te: > WWW.UALOCAL267.ORG		H(c) Group exemption	number -
K	Type of	organization: Corporation X Trust Association Dther	L Year	of formation: 1954 M	State of legal domicile: NY
P	art I	Summary			
a)	1	Briefly describe the organization's mission or most significant activities EMPLO	YEE B	ENEFITS FUN	D
Governance					
r.	2	Check this box If the organization discontinued its operations or disposed	d of more	than 25% of its assets	
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	12
<u>ග</u> න	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	10
Activities &	5	Total number of employees (Part V, line 2a)		5	15
<u>vi</u> t	6	Total number of volunteers (estimate if necessary)		6	0
Ć	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)		7a	0.
_	b	Net unrelated business taxable income from Form 99p-T, line 34		7b	0.
		RECEIVED		Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)			
Z.	9	Program service revenue (Part VIII, line 2g)]ပ္စု	3,026,645.	7,089,138.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and rd) AUG 1 0 2009	181	62,527.	-3,901,269.
—		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	IRS-OSC	348,244.	186,544.
	12	Total revenue · add lines 8 through 11 (must equal Part VIII) column (A), line 12)	뜨	3,437,416.	3,374,413.
	13	Grants and similar amounts paid (Part IX, column (A), lines 13/UEN,	T		
	1	Benefits paid to or for members (Part IX, column (A), line 4)	[1,420,793.	4,716,410.
တ္ဆ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		103,131.	265,991.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			
ĝ	ь	Total fundraising expenses (Part IX, column (D), line 25)			
Û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		115,237.	291,692.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,639,161.	5,274,093.
	19	Revenue less expenses Subtract line 18 from line 12		1,798,255.	-1,899,680.
sets or	3			Beginning of Year	End of Year
sets	20	Total assets (Part X, line 16)		9,841,474.	4,720,391.
~~		Total liabilities (Part X, line 26)		434,188.	110,844.
Ret	22	Net assets or fund balances. Subtract line 21 from line 20	_ [9,407,286.	4,609,547.
P	art II	Signature Block			
		Under denalties of perjury, I declare that I have examined this return, including accompanying schedules and sand complete. Declaration of preparer (other than officer) is based on all information of which preparer has any	statements, a	and to the best of my knowledg	ge and belief, it is true, correct,
			Kilowiedge	2/1	
Sig	ın	Michael D lanno		8161	09
He	re	Signature of officer		Date	
		MIKE NANNO, FUND MANAGER			
		Type or print name and title			
		Preparer's Date			er's identifying number
Pai		signature XCVV 7. WILL CAA 840	s q sel	ployed	
	parer's	Firm's name (or D'ARCANGELO & CO., LLP		EIN >	
USE	Only	self-employed). 120 LOMOND COURT			
		address, and ZIP + 4 UTICA, NY 13502-5950		Phone no. ► (315)735 <u>-5216</u>
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 12-1		arate ins	tructions.	Form 990 (2008)

PLUMBERS & STEAMFITTERS LOCAL 267

Forth 990 (2008) INSURANCE FUND 15-6025166 Page 2 Part III Statement of Program Service Accomplishments (see instructions) Briefly describe the organization's mission: THE ORGANIZATION'S MISSION IS TO PROVIDE VARIOUS BENEFITS TO MEMBERS WHOSE EMPLOYERS ARE SUBJECT TO UNION AGREEMENTS REQUIRING CONTRIBUTIONS TO THE FUND. Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes", describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ including grants of \$) (Revenue \$ THE PROGRAM PROVIDES HEALTH AND LIFE INSURANCE BENEFITS (Code: 4b) (Expenses \$ including grants of \$) (Revenue \$ 4c (Code.) (Expenses \$ including grants of \$) (Revenue \$ 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$

(Must equal Part IX, Line 25, column (B).)

Total program service expenses > \$

	,		Yes	<u>No</u>
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1		<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	_11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		_x_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? if "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		_
d		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		L
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
_	prior year? If "Yes," complete Schedule L, Part I	25b		}
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X _
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
			000	

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI

If "Yes," complete Schedule R, Part V, line 2

Part IV Checklist of Required Schedules (continued) Yes Nο During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other X person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L. Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-39 If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? 34 Х If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Form 990 (2008)

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15-6025166 INSURANCE FUND Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns Enter 0 if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 15 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За Х b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? <u>4a</u> **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time duning the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro guo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? <u>7g</u> h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations, Enter N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: N/A 11a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against

11b

amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008) INSURANCE FUND 15-6025166 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions	'		
1a	Enter the number of voting members of the governing body 12			
b	Enter the number of voting members that are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2_		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		N.	
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	_4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	_X_	
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7 a_		<u>X</u> _
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	_X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	_X_	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
<u>Sec</u>	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	_	
13	Does the organization have a written whistleblower policy?	13		<u>X</u>
14	Does the organization have a written document retention and destruction policy?	14		<u>X</u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)		'	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16 <u>a</u>		<u>X</u>
p	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		\	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	<u> </u>	
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, at	nd fina	incial	
	statements available to the public	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		
	MICHAEL NANNO, FUND MANAGER - (315) 437-7397			
	150 MIDLER PARK DRIVE, SYRACUSE, NY 13206			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

		~ - '		,		,	40.0	e, or key employee.		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position					Reportable	Reportable	Estimated	
	hours	(c	hecl	k all	that	app	ly)	compensation	compensation	amount of
	per	횽						from	from related	other
	week	_				8		the organization	organizations (W-2/1099-MISC)	compensation
		tee	ustee			en sa		(W-2/1099-MISC)	(W-2/1099-M13C)	from the organization
		l trus	ag t		oyee	lg a		(** 27 1033 141100)		and related
		ndividual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	ē			organizations
		르	SE .	₹	ş	<u>₹</u> 5	호			J
PETER LAUZEE										
EMPLOYER TRUSTEE	0.20	X	ļ	L.				0.	_0.	0.
FRANK BISESI								()		
EMPLOYER TRUSTEE	0.20	X				<u> </u>		0.	0.	0.
DONALD BECKLEY										
EMPLOYER TRUSTEE	0.20	x						0.	0.	0.
PATRICK BONNELL										
EMPLOYER TRUSTEE	0.20	X			<u> </u>			0.	0.	0.
DOMINIC MANCINI										
EMPLOYER TRUSTEE	0.20	X	-			$oxed{oxed}$	<u> </u>	0.	0.	0.
BRADLEY WARD										
UNION TRUSTEES	0.50	X	lacksquare		_		<u> </u>	0.	0.	0.
BRYAN V. ALLEN	•									
UNION TRUSTEES	0.50	X	_			_		0.	0.	0.
GREGORY R. LANCETTE										
UNION TRUSTEES	0.50	X	_			_	Ļ	0.	0.	
JAMES CONDON JR.								Α.		_
UNION TRUSTEES	0.50	X	_	_	_		L	0,	0.	0.
JOHN P. CARTER		ļ	ļ	ļ	ļ		ļ		1	_
UNION TRUSTEES	0.50	X	<u> </u>		<u> </u>	_	$ldsymbol{f eta}$	0.	0.	0.
DAVID WABY					ł					
UNION TRUSTEES	0.50	X			<u> </u>	1_	<u> </u>	1,954.	0.	0.
MICHAEL D. NANNO		l								
FUND MANAGER	16.00			<u>L</u>	_	X		77,968.	0.	0.
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		T	†	<u> </u>	1		\vdash			

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Part VII Section A. Officers, Directors, Tr		mplo	yee	s. a	nd l	Hiah	est	Compensated Employ		<u> </u>	<u> </u>		igo C
(A) Name and title	(B) Average hours				C) ition	ı		(D) Reportable compensation	(E) Reportable		(F) Estimate amount of other compensat from the organization and relate organization		
	per week	rdirector	Institutional trustee		Key employee	Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-Mis	d s			tion e on ed
											_		·
		_											
						_							
		<u> </u>											
10.10.1													
											_		
1b Total2 Total number of individuals (including thos	e ın 1a) who re	ceiv	ed n	nore	tha	▶ n \$1	00,0	79,922.		0.			0.
compensation from the organization								·		<u> </u>		Yes	N o
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for			e, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on		3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	um of reportab	ole co						•	the organization		4		<u>x</u>
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Schee	accrue compe	nsat	ion i						ices rendered to		5		х
Section B. Independent Contractors 1 Complete this table for your five highest or	ampaneated in	done		nt c		ro ot	200	that recovered more than	\$100,000 of oor				
the organization.			Silut	5111. C									
(A) Name and business	s address							(B) Description of s		C	(C) Compensation		n
POMCO GROUP 2425 JAMES ST., SYRACUSE	, NY 1	320	06				- 1	BENEFIT CLAI ADMINISTRATO		164,663		<u>63.</u>	
											<u>-</u>		
2 Total number of independent contractors from the organization ▶	(including thos	e in	1) w	ho r	ecei	ved	mor	re than \$100,000 in com	pensation				
AND MET STOCKS												000 //	

PLUMBERS & STEAMFITTERS LOCAL 267

Forth 990 (2008) INSURANCE FUND 15-6025166 Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1ď e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f Business Code 2 a EMPLOYER CONTRIBUTION 900099 Program Service Revenue <u>6722480.</u> 6722480 **b** PARTICIPANT CONTRIBUTI 900099 366,658. 366,658. f All other program service revenue 7089138. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 94,720 94,720. 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 404011. assets other than inventory b Less cost or other basis and sales expenses 4,400,000 c Gain or (loss) -3,995,989, d Net gain or (loss) -3<u>995</u>989 -3,995,989. 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a REIMBURSED EXPENSES 900099 186,544. 186,544 d All other revenue 186,544. e Total. Add lines 11a-11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 3374413. 7275682. -3 901 269

Form **990** (2008)

832009 02-02-09 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, Program service 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16 4,716,410 Benefits paid to or for members Compensation of current officers, directors, 79,922 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 81,138 Other salaries and wages 7 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 90,960. Other employee benefits 13.971 Payroll taxes 10 Fees for services (non-employees) a Management 10,063. b Legal 27,042. Accounting C Lobbying d Professional fundraising services. See Part IV, line 17 42,154. Investment management fees 4,000 g Other Advertising and promotion 12 10,407. Office expenses 13 Information technology 14 Royalties 15 7,200. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,321 Conferences, conventions, and meetings 19 Interest 20 21 Payments to affiliates 2,716. Depreciation, depletion, and amortization 22 14,087 Insurance 23 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled 24 miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 164,663. POMCO ADMIN FEES 3,761 COMPUTER CONSULTING & E 1,278 ADMIN FEES d All other expenses 5,274,093. Total functional expenses. Add lines 1 through 24f 25 Joint Costs. Check here
if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Form 990 (2008)

Form 990 (2008) INSURANCE FUND 15-6025166 Page 11 Part X **Balance Sheet** (A) Beginning of year (B) End of year 157,878. 647,819. Cash · non-interest-bearing 1 2 Savings and temporary cash investments 4,168,060. <u>2,619,627.</u> 2 Pledges and grants receivable, net 3 3 730,195, 875,725. 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 8 35,652. Prepaid expenses and deferred charges 2,000. 9 10a Land, buildings, and equipment: cost basis 94,288. 10a b Less: accumulated depreciation. Complete 81,484. 14,136. 12,804. Part VI of Schedule D 10b 10c 11 Investments · publicly traded securities 11 4,235,720. 1,052,357. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 9,892. 15 Other assets See Part IV, line 11 15 9,841,474. 4,720,391. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 Accounts payable and accrued expenses 62,679. 1,263. 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow account liability Complete Part IV of Schedule D 21 -iabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable 24 24 371,509. 109,581. 25 Other liabilities. Complete Part X of Schedule D 25 434,188. <u>2</u>6 110.844 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here __ and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 0. 31 9,407,286. 4,609,547. 32 Retained earnings, endowment, accumulated income, or other funds 32 9,407,286. 4,609,547. Total net assets or fund balances 33 9,841,474. $\overline{4,720,391}$ Total liabilities and net assets/fund balances 34 Financial Statements and Reporting Yes No

1	Accounting method used to prepare the Form 990: Cash X Accrual Other			_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2 <u>a</u>		Х
b	Were the organization's financial statements audited by an independent accountant?	2b_	Х	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c_	Х	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

832011 12-18-08

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

PLUMBERS & STEAMFITTERS LOCAL 267

INSURANCE FUND

Employer identification number 15-6025166

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	used funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may b	be used only
	for charitable purposes and not for the benefit of the donor of		
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (e g, recreation or p	leasure) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of cert	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a co	nservation easement on the last day
	of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re-	eased, extinguished, or terminated by t	he organization during the taxable
	year >		
4	Number of states where property subject to conservation ea		-
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, violations,	
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	•	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	
_	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIV, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	s the organization's accounting for
Pa	conservation easements rt III Organizations Maintaining Collections o	f Art Historical Treasures or	Other Similar Assets
ı u	Complete if the organization answered "Yes" to Form		other ommur Assets.
	Complete in the organization anomalog in the terroring	555, Furtiv, mio 5	··-
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and	halance sheet works of art, historical
ıa	treasures, or other similar assets held for public exhibition, e	•	
	the footnote to its financial statements that describes these		diblic service, provide, iff all Aiv, the text of
b	If the organization elected, as permitted under SFAS 116, to		ance sheet works of art, historical treasures
b	or other similar assets held for public exhibition, education, of		
	these items:	research in fartherance of public servi	oc, provide the following amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		S \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	
2	the following amounts required to be reported under SFAS 1		and gain, provide
а	Revenues included in Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990, Part X		\$
D	, access morados in i cimi coo, i ait A	•	

PLUMBERS & STEAMFITTERS LOCAL 267

	dule D (Form 990) 2008 INSURAN									Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, c	or Othe	er Simila	<u>ar Asse</u>	ts (contil	nued)
3	Using the organization's accession and other	r records, check any	y of the t	following tha	it are a signif	icant use	of its coll-	ection ite	ms (chec	k all
	that apply):									
а	Public exhibition	C	ı 🔲	Loan or exc	hange progra	ams				
b	Scholarly research	•		Other						
С	Preservation for future generations						_			
4	Provide a description of the organization's c	ollections and explai	ın how tl	hey further t	he organızatı	on's exer	npt purpo	se in Parl	t XIV	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m	aintained as part of	the orga	anization's co	ollection?				Yes	No No
Par	t IV Trust, Escrow and Custodia	l Arrangements	. Comp	lete if organi	zation answe	ered "Yes	" to Form	990, Par	t IV, line 9), or
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not	ıncluded			
	on Form 990, Part X?								Yes	No No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:						
									Amount	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions dunng the year						1e			
f	Ending balance						1f			
2 a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	☐ No
b_	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	f organization answ	ered "Ye	es" to Form 9	990, Part IV,	line 10				
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years back
1 a	Beginning of year balance									
b	Contributions									
С	Investment earnings or losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	Term endowment >	%								
3 a	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	ind administe	ered for th	ne organiz	ation		· , · - · -
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organization	s listed as required o	on Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Investments - Land, Building	gs, and Equipm	ent. Se	ee Form 990	, Part X, line	10				
	Description of investment	(a) Cost or o basis (investr		1 1	or other (other)	(c) D	epreciatio	n	(d) Book	value
1 a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment .			9	4,288.		81,48	34.	12	2,804.
e	Other									
<u>Total</u>	. Add lines 1a-1e (Column (d) should equal F	orm 990, Part X, colu	umn (B),	line 10(c).)				>	12	2,804.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 INSURANCE FUND 15-6025166 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives and other financial products Closely-held equity interests Other LIMITED LIABILITY COMPANY 950,078. END-OF-YEAR MARKET VALUE LIFE INSURANCE ANNUITY (GIC) 102,279. END-OF-YEAR MARKET VALUE Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) 1,052,357. Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (b) Book value (a) Description Total. (Column (b) should equal Form 990, Part X, col (B) line 15) ightharpoonupPart X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes RECIPROCITY PAYABLE 92,121 DUE TO AFFILIATED FUND 17,460 109,581. Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

PLUMBERS & STEAMFITTERS LOCAL 267
Schiedule D (Form 990) 2008 INSURANCE FUND

_	dule D (Form 990) 2008 INSURANCE FUND				<u> </u>	<u>6025166</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to I	Financ	ial State	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		3,374	,413.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		5,274	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3		-1,899	
4	Net unrealized gains (losses) on investments			4			,673.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7		-2,944	732.
8	Other (Describe in Part XIV)		•	8			
9	Total adjustments (net). Add lines 4-8			9		-2,898	.059.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10		-4,797	
	t XII Reconciliation of Revenue per Audited Financial Statemen	nts Wit	h Rever		Retur	n	<u> </u>
1	Total revenue, gains, and other support per audited financial statements				1	3,192	388.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				<u> </u>	3,132	, 500 •
а	Net unrealized gains on investments	2a	4	6,673			
b	Donated services and use of facilities	2b		0/0/5	Ť		
c	Recoveries of prior year grants	2c			_		
d	Other (Describe in Part XIV)	2d		· · · · · · · · · · · · · · · · · · ·	7		
	Add lines 2a through 2d	zu _			2e	16	673.
3	Subtract line 2e from line 1			÷	3	3,145	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				-3	3,143	, / <u>1 J •</u>
а	Investment expenses not included on Form 990, Part VIII, line 7b	امدا	1	2,154	ĺ		
b	Other (Describe in Part XIV)	4a 4b		$\frac{2,134}{6,544}$			
	Add lines 4a and 4b	40	10	0,544		220	600
5					4c	3,374	698.
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Stateme	nte W	ith Eyne	neae na			413.
1	Total expenses and losses per audited financial statements	IILS VV	itii Expe	noes pe	1	5,045	20E
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				1	5,045	, 393.
	Donated services and use of facilities				1		
a		2a			\dashv		
b	Prior year adjustments	2b			\dashv		
С.	Losses reported on Form 990, Part IX, line 25	2c	1.0	C	\dashv		
d	Other (Describe in Part XIV)	_2d	-18	<u>6,544</u>	7	100	- 4 4
	Add lines 2a through 2d				2e		<u>. 544.</u>
3	Subtract line 2e from line 1				3	5,231	<u>, 939.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1			1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4	2,154	•		
b	Other (Describe in Part XIV)	4b					
	Add lines 4a and 4b				_4c		,154.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)				5	5,274	<u>,093.</u>
	t XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1a	and 4, Pa	rt IV, lines	1b and	2b, Part V, line	4; Part
X; Pa	rt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
	, , , , , , , , , , , , , , , , , , , ,						
							
					. 11		

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

PLUMBERS & STEAMFITTERS LOCAL 267 INSURANCE FUND

Employer identification number 15-6025166

FORM 990, PART VI, SECTION A, LINE 5: ON DECEMBER 11, 2008, BERNARD L.
WARRIE AN INTEGRATION WANTED IN CONTROL WITH OF TAXABLE AND CITATION
MADOFF, AN INVESTMENT MANAGER, WAS CHARGED WITH CRIMINAL AND CIVIL
SECURITIES FRAUD INCLUDING INVESTMENT ADVISOR FRAUD, MONEY LAUNDERING,
FILING FALSE STATEMENTS, AND THEFT. ON MARCH 12, 2009, BERNARD MADOFF
ADMITTED TO ELEVEN FELONY COUNTS WHICH STEM FROM A PONZI SCHEME DEVELOPED
BY BERNARD MADOFF UTILIZING CLIENT ASSETS HELD AT BERNARD L. MADOFF
SECURITIES LLC.

AS A RESULT, THE FUND SUFFERED SIGNIFICANT LOSSES IN ITS INVESTMENTS HELD

DIRECTLY AT BERNARD L. MADOFF INVESTMENT SECURITIES LLC, AS WELL AS CONDUIT

ENTITY BEACON ASSOCIATES, LLC II WHICH INDIRECTLY OWNED ASSETS HELD AT

MADOFF.

FORM 990, PART VI, SECTION A, LINE 10: MEMBERS OF MANAGEMENT ARE PROVIDED WITH A COPY OF THE 990 PRIOR TO FILING FOR REVIEW. THE 990 WILL ONLY BE FILED ONCE MANAGEMENT GIVES APPROVAL.

FORM 990, PART VI, SECTION B, LINE 15: MEMBERS OF MANAGEMENT MEET TO

DETERMINE COMPENSATION FOR EMPLOYEES BY USE OF DATA AS TO COMPARABLE

COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE

POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. CONTEMPORANEOUSLY

DOCUMENTING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE

COMPENSATION ARRANGEMENT. COMPENSATION IS REVIEWED AND APPROVED BY THE

BOARD OF TRUSTEES AND NO CONFLICT OF INTEREST IS INVOLVED. THE LAST POSITION

FOR WHICH THIS PROCESS WAS USED TO ESTABLISH COMPENSATION WAS FUND MANAGER.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization PLUMBERS & STEAMFITTERS LOCAL 267
INSURANCE FUND Employer identification number 15-6025166

FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST AT THE UNION	<u>ı</u> _
OFFICE.	
OFFICE.	
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	
	_
	_

Employer identification number OMB No 1545-0047 Open to Public Inspection 2008 Direct controlling Direct controlling 15-6025166 entity entity N/A End-of-year assets status (if section 501(c)(3)) ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Public charity Ē Total income Exempt Code section 501 (C)(6) 9 0 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>O</u> ତ ▶ See separate instructions. NEW YORK STEAMFITTERS LOCAL 267 FRAINING TO APPRENTICES & PROVIDE INSTRUCTION & Primary activity Primary activity NOINC Identification of Related Tax-Exempt Organizations INSURANCE FUND PLUMBERS & STEAMFITTERS LOCAL 267 JATC FUND 16-1310011, 150 MIDLER PARK DRIVE, SYRACUSE PLUMBERS & STEAMFITTERS LOCAL 267 UNION æ Identification of Disregarded Entities PLUMBERS - 16-1330386, 150 MIDLER PARK DRIVE Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R NY 13206 (Form 990) Part II Part

Schedule R (Form 990) 2008

501 (C)(3)

NEW YORK

JOURNEMAN OF THE LOCAL 267

PLUMBERS & STEAMFITTERS LOCAL 267 PENSION

SYRACUSE, NY 13206

FUND - 15-0347955, 150 MIDLER PARK DRIVE

PLUMBERS & STEAMFITTERS LOCAL 267 ANNUITY FUND - 16-1103194, 150 MIDLER PARK DRIVE.

SYRACUSE NY 13206

SYRACUSE, NY 13206

(A) 101

IEW YORK

PENSION FUND

401 (A)

NEW YORK

-HA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

ANNUITY FUND

PLUMBERS & STEAMFITTERS LOCAL 267 INSURANCE FUND

Schedule R (Form 990) 2008

Page 2

15-6025166

General or managing partner? Percentage ownership Schedule R (Form 990) 2008 Disproportion
ate allocations/
Yes No K-1 (Form 1065) Share of end-of-year assets $\widehat{\Xi}$ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) Share of total income Direct controlling entity Predominant income (related, investment, unrelated) 9 Legal domicile (state or foreign country) <u>ග</u> Direct controlling entity Primary activity 9 <u>@</u> Identification of Related Organizations Taxable as a Corporation or Trust Legal domicile (state or foreign country) Part III Identification of Related Organizations Taxable as a Partnership <u>O</u> Primary activity <u>@</u> Name, address, and EIN of related organization Name, address, and EIN of related organization 832162 12-23-08 Part IV

Page 3 15-6025166

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Yes

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INSURANCE FUND Schedule R (Form 990) 2008

Transactions With Related Organizations Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
b Gift, grant, or capital contribution to other organization(s)

a neception (f) interest (ii) amones (iii) toyanes (v) ferr more controlled entering by Gift, grant, or capital contribution to other organization(s)	~		
	a necelption (I) interest (III) anniques (III) toyantes (IV) tent non a controlled entity	b Gift, grant, or capital contribution to other organization(s)	

- c Gift, grant, or capital contribution from other organization(s)
 - d Loans or loan guarantees to or for other organization(s)
 - e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s)
 - h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
 - Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

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(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) PLUMBERS & STEAMFITTERS LOCAL 267 PENSION FUND	N	125,264.
(2) PLUMBERS & STEAMFITTERS LOCAL 267 ANNUITY FUND	N	61,280.
(3) PLUMBERS & STEAMFITTERS LOCAL 267 JATC FUND	D	7,200.
(4)		
(5)		
(9)		

Schedule R (Form 990) 2008

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15-6025166

PLUMBERS & STEAMFITTERS LOCAL 267 INSURANCE FUND

Schedule R (Form 990) 2008 INSURANCE FUND

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue). that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Yes No General or managing partner? Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) <u>ග</u> (F)
Disproportionate
allocations? Yes No Share of end-ofyear assets Are all partners section 501(c)(3) organizations? Yes No 9 Legal domicile (state or foreign country) Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2008

• ▶ Form 8868

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	-	▶ X		
_	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	•			
	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously t	iled Fo	rm 8868.		
Par	Automatic 3-Month Extension of Time. Only submit onginal (no copies needed).				
A com Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and cor only	nplete	>		
	ner corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a Income tax returns.	n exten	sion of time		
noted (not a you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensi below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electror utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or constsust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic furs.gov/efile and click on e-file for Chanties & Nonprofits.	ically if	(1) you want the additional ated Form 990-T. Instead,		
Type print	Name of Exempt Organization PLUMBERS & STEAMFITTERS LOCAL 267	Emp	loyer identification number		
5 1	INSURANCE FUND	1	5-6025166		
instruct					
Chec	k type of return to be filed (file a separate application for each return):				
X	Form 990 Form 990-T (corporation) Form 4	720			
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5	227			
	Form 990-EZ Form 990-T (trust other than above) Form 6	069			
	Form 990-PF	870			
Tel Ift	MICHAEL NANNO, FUND MANAGER e books are in the care of ▶ 150 MIDLER PARK DRIVE — SYRACUSE, NY 13 lephone No. ▶ (315) 437-7397 FAX No. ▶ (315) 437-29 the organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all	951 nis is fo	r the whole group, check this		
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un AUGUST 15, 2009 , to file the exempt organization return for the organization named is for the organization's return for: X calendar year 2008 or		The extension		
	► I A I calendar year Z U U O or				
	r 				
	► tax year beginning, and ending		_ ·		
	r 		Change in accounting penod		
2	tax year beginning, and ending If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	<u> </u>			
2 3a	tax year beginning, and ending If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	Change in accounting penod		
2 3a b	tax year beginning, and ending If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3 a	\$		
2 3a b	tax year beginning , and ending If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any pnor year overpayment allowed as a credit.	<u> </u>			
2 3a b	tax year beginning, and ending If this tax year is for less than 12 months, check reason: Initial return Final return If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3 a	\$		

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)